























## SECURITY & EMERGENCY MGMT

	(A)	(B)	(C)	(D)	
	FY 2023 BUDGET	FY 2023 PROJECTED ACTUAL	FY 2024 BUDGET	\$ VAR (C-B)	% VAR (D/B)
LABOR					
Management	-	-	307,355	307,355	N/A
Clerical	-	-	-	-	
Departmental operating	-	-	99,881	99,881	N/A
OPEB contribution	-	-	-	-	
Total labor	-	-	407,236	407,236	N/A
OTHER EXPENDITURES					
Advertising	-	-	-	-	
Dues & Subscriptions	-	-	-	-	
Employee relations	-	-	-	-	
Equipment rentals	-	-	-	-	
Gas, oil & accessories	-	-	-	-	
Licenses & permits	-	-	-	-	
Office mat'l & supplies	-	-	-	-	
Operating supplies	-	-	34,000	34,000	N/A
Outside services & fees	-	-	2,383,075	2,383,075	N/A
Postage	-	-	-	-	
Professional services	-	-	-	-	
Community Outreach	-	-	-	-	
Repair & maintenance	-	-	-	-	
Telephone	-	-	-	-	
Continuing Professional Educatio	-	-	3,600	3,600	N/A
Utilities	-	-	-	-	
Wardrobe	-	-	-	-	
Total other expenditures	-	-	2,420,675	2,420,675	N/A
CAPITAL OUTLAY	-	-	-		
TOTAL DEPARTMENT	-	-	2,827,911	2,827,911	N/A
PERSONNEL					
Management		1	1		
Clerical					
Departmental operating			1		
Total personnel		1	2		
MAJOR VARIANCES					
New Department					
Operating supplies transferred from Fire Department					
Outside services for security support transferred from Facilities					
Additional positions for Security Coordinator					

## FINANCE

	(A)	(B)	(C)	(D)	
	FY 2023	FY 2023	FY 2024	\$ VAR	% VAR
	BUDGET	PROJECTED	BUDGET	(C-B)	(D/B)
		ACTUAL			
<b>LABOR</b>					
Management	582,711	444,943	329,175	(115,768)	-26%
Clerical	148,582	145,693	153,866	8,173	6%
Departmental operating	504,516	395,884	483,931	88,047	22%
OPEB contribution	30,303	30,303	30,000	(303)	-1%
Total labor	1,266,112	1,016,823	996,972	(19,851)	-2%
<b>OTHER EXPENDITURES</b>					
Advertising	-	-	-		
Dues & Subscriptions	6,000	3,150	4,000	850	27%
Employee relations	7,000	6,498	2,000	(4,498)	-69%
Equipment rentals	-	-	-		
Gas, oil & accessories	-	-	-		
Licenses & permits	-	-	-		
Office mat'l & supplies	1,300	1,512	1,300	(212)	-14%
Operating supplies	8,500	888	6,000	5,112	576%
Outside services & fees	288,400	255,591	140,000	(115,591)	-45%
Postage	500	361	500	139	39%
Professional services	90,250	178,079	165,000	(13,079)	-7%
Community Outreach	-	-	-		
Repair & maintenance	-	-	-		
Telephone	-	-	-		
Continuing Professional Educatio	10,000	4,935	6,000	1,065	22%
Utilities	-	-	-		
Wardrobe	-	-	-		
Total other expenditures	411,950	451,014	324,800	(126,214)	-28%
<b>CAPITAL OUTLAY</b>					
	-	-	-		
<b>TOTAL DEPARTMENT</b>	<b>1,678,062</b>	<b>1,467,837</b>	<b>1,321,772</b>	<b>(146,065)</b>	<b>-10%</b>
<b>PERSONNEL</b>					
Management	2	1	1		
Clerical	2	2	2		
Departmental operating	4	4	4		
Other Funding Sources	4	4	4		
Total personnel	12	11	11		
<b>MAJOR VARIANCES</b>					
Labor position decrease due to transfer of position to Public Affairs					

## TECHNOLOGY SERVICES

	(A)	(B)	(C)	(D)	
	FY 2023 BUDGET	FY 2023 PROJECTED ACTUAL	FY 2024 BUDGET	\$ VAR (C-B)	% VAR (D/B)
<b>LABOR</b>					
Management	338,385	314,770	338,706	23,936	8%
Clerical	-	-	-	-	-
Departmental operating	1,597,403	1,437,007	1,852,587	415,580	29%
OPEB contribution	32,828	32,828	33,000	172	1%
Total labor	1,968,616	1,784,605	2,224,293	439,688	25%
<b>OTHER EXPENDITURES</b>					
Advertising	-	-	-	-	-
Dues & Subscriptions	6,525	567	6,525	5,958	1051%
Employee relations	36,700	31,087	36,950	5,863	19%
Equipment rentals	85,500	76,451	84,500	8,049	11%
Freight	-	-	-	-	-
Gas, oil & accessories	-	-	-	-	-
Laundry and cleaning	-	-	-	-	-
Licenses & permits	-	-	-	-	-
Office mat'l & supplies	2,500	698	2,500	1,802	258%
Operating supplies	537,500	560,722	342,000	(218,722)	-39%
Outside services & fees	2,000	-	2,000	2,000	N/A
Postage	150	-	150	150	N/A
Professional services	1,169,299	1,049,906	2,165,000	1,115,094	106%
Community Outreach	-	-	-	-	-
Repair & maintenance	2,587,600	2,391,751	2,537,000	145,249	6%
Telephone	795,800	748,629	767,800	19,171	3%
Continuing Professional Educatio	33,000	17,789	34,000	16,211	91%
Utilities	-	-	-	-	-
Wardrobe	-	-	-	-	-
Total other expenditures	5,256,574	4,877,600	5,978,425	1,100,825	23%
CAPITAL OUTLAY	1,045,500	808,114	1,553,800	745,686	92%
<b>TOTAL DEPARTMENT</b>	<b>8,270,690</b>	<b>7,470,319</b>	<b>9,756,518</b>	<b>2,286,199</b>	<b>31%</b>
<b>PERSONNEL</b>					
Management	1	1	1	-	-
Clerical	-	-	-	-	-
Departmental operating	12	12	12	-	-
Total personnel	13	13	13	-	-
<b>MAJOR VARIANCES</b>					
Unfilled positions in FY23					
Operating supplies decrease due to end user device refresh cycle. FY23 included the toughbooks					
Professional services increase due to Network redesign and 911 enhancements					
Capital outlay fluctuates based on need					
Repairs & Maintenance new expense for Motorola Cyber Security					

## HUMAN RESOURCES

	(A)	(B)	(C)	(D)	
	FY 2023	FY 2023	FY 2024	\$ VAR	% VAR
	BUDGET	PROJECTED	BUDGET	(C-B)	(D/B)
		ACTUAL			
<b>LABOR</b>					
Management	443,613	425,117	559,764	134,647	32%
Clerical	76,529	26,105	66,657	40,552	155%
Departmental operating	580,820	416,675	747,170	330,495	79%
OPEB contribution	20,202	20,202	20,000	(202)	-1%
Total labor	1,121,164	888,099	1,393,591	505,492	57%
<b>OTHER EXPENDITURES</b>					
Advertising	10,000	8,891	10,000	1,109	12%
Dues & Subscriptions	8,350	5,996	10,025	4,029	67%
Employee relations	168,700	114,199	215,000	100,801	88%
Equipment rentals	-	-	-		
Gas, oil & accessories	-	-	-		
Licenses & permits	-	-	-		
Office mat'l & supplies	2,500	2,016	2,500	484	24%
Operating supplies	77,600	31,524	52,900	21,376	68%
Outside services & fees	90,500	86,494	140,000	53,506	62%
Postage	-	115	1,000	885	770%
Professional services	-	-	-		
Community Outreach	-	-	-		
Repair & maintenance	-	-	-		
Telephone	-	-	-		
Continuing Professional Educatio	21,000	10,848	15,000	4,152	38%
Utilities	-	-	-		
Wardrobe	-	-	-		
Total other expenditures	378,650	260,083	446,425	186,342	72%
CAPITAL OUTLAY	-	-	-		
TOTAL DEPARTMENT	1,499,814	1,148,182	1,840,016	691,834	60%
<b>PERSONNEL</b>					
Management	1	1	2		
Clerical	1	1	1		
Departmental operating	6	6	6		
Total personnel	8	8	9		
<b>MAJOR VARIANCES</b>					
Additional head count for safety position					
Unfilled positions during FY23 rebudgeted for FY24					
Executive physicals removed for FY24					
All Educational reimbursement now captured in this dept					
Operating supplies increase due to replacing safety equipment					

## PUBLIC AFFAIRS

	(A)	(B)	(C)	(D)	
	FY 2023	FY 2023	FY 2024	\$ VAR	% VAR
	BUDGET	PROJECTED	BUDGET	(C-B)	(D/B)
		ACTUAL			
<b>LABOR</b>					
Management	204,925	250,821	795,169	544,348	217%
Clerical	-	25,364	83,321	57,957	229%
Departmental operating	165,994	213,135	234,278	21,143	10%
OPEB contribution	5,051	5,051	5,000	(51)	-1%
Total labor	375,970	494,371	1,117,768	623,397	126%
<b>OTHER EXPENDITURES</b>					
Advertising	-	-	-		
Dues & Subscriptions	1,400	1,141	2,500	1,359	119%
Employee relations	25,000	4,908	13,000	8,092	165%
Equipment rentals	-	-	-		
Gas, oil & accessories	-	-	-		
Licenses & permits	-	-	-		
Office mat'l & supplies	-	322	300	(22)	-7%
Operating supplies	1,000	874	1,300	426	49%
Outside services & fees	50,000	38,117	45,000	6,883	18%
Postage	-	-	-		
Professional services	-	-	-		
Community Outreach	45,000	36,000	-	(36,000)	-100%
Repair & maintenance	-	-	-		
Telephone	-	-	-		
Continuing Professional Education	7,710	3,443	6,000	2,557	74%
Utilities	-	-	-		
Wardrobe	-	-	-		
Total other expenditures	130,110	84,805	68,100	(16,705)	-20%
<b>CAPITAL OUTLAY</b>					
	-	-	-		
<b>TOTAL DEPARTMENT</b>	<b>506,080</b>	<b>579,176</b>	<b>1,185,868</b>	<b>606,692</b>	<b>105%</b>
<b>PERSONNEL</b>					
Management	1	3	3		
Clerical	-	1	1		
Departmental operating	1	2	2		
Total personnel	2	6	6		

### MAJOR VARIANCES

Additional head count for Chief of Staff and Director of External Affairs  
Admin Assistant transferred in from Admin  
Additional support for Record Mgmt Function  
Publicity and Promotion removed

## BUILDING AND SAFETY

	(A)	(B)	(C)	(D)	
	FY 2023 BUDGET	FY 2023 PROJECTED ACTUAL	FY 2024 BUDGET	\$ VAR (C-B)	% VAR (D/B)
LABOR					
Management	255,567	261,852	453,365	191,513	73%
Clerical	581,455	481,058	564,360	83,302	17%
Departmental operating	4,267,120	3,928,081	4,409,904	481,823	12%
OPEB contribution	106,061	106,061	106,000	(61)	0%
Total labor	5,210,203	4,777,052	5,533,629	756,577	16%
OTHER EXPENDITURES					
Advertising	-	-	-		
Dues & Subscriptions	15,000	9,366	15,000	5,634	60%
Employee relations	6,700	6,096	4,700	(1,396)	-23%
Equipment rentals	-	-	-		
Gas, oil & accessories	-	-	-		
Licenses & permits	5,000	3,467	5,000	1,533	44%
Office mat'l & supplies	6,000	3,217	6,000	2,783	87%
Operating supplies	39,500	24,466	79,000	54,534	223%
Outside services & fees	80,000	72,293	70,000	(2,293)	-3%
Postage	500	250	500	250	100%
Professional services	10,000	-	75,000	75,000	N/A
Community Outreach	-	-	-		
Repair & maintenance	-	-	-		
Telephone	-	-	-		
Continuing Professional Education	53,550	36,935	40,350	3,415	9%
Utilities	-	-	-		
Wardrobe	-	-	-		
Total other expenditures	216,250	156,090	295,550	139,460	89%
CAPITAL OUTLAY	-	-	-		
TOTAL DEPARTMENT	5,426,453	4,933,142	5,829,179	896,037	18%
PERSONNEL					
Management	1	1	2		
Clerical	7	7	7		
Departmental operating	34	34	33		
Total personnel	42	42	42		

### MAJOR VARIANCES

Labor increases due to existing open positions in FY23  
Position changes one transfer to Env Sci, adding back Dept Manager  
Operating Supplies increase to provide updated EPCOT building codes



## FIRE DEPARTMENT

	(A)	(B)	(C)	(D)	
	FY 2023	FY 2023	FY 2024	\$ VAR	% VAR
	BUDGET	PROJECTED	BUDGET	(C-B)	(D/B)
		ACTUAL			
<b>LABOR</b>					
Management	5,786,503	5,494,225	5,751,603	257,378	5%
Clerical	79,375	80,025	84,456	4,431	6%
Departmental operating	28,455,815	31,116,256	33,629,410	2,513,154	8%
OPEB Contribution	580,808	580,808	600,000	19,192	3%
Total labor	34,902,501	37,271,314	40,065,469	2,794,155	7%
<b>OTHER EXPENDITURES</b>					
Advertising	-	-	-	-	-
Dues & Subscriptions	10,300	9,125	10,300	1,175	13%
Employee relations	331,500	232,669	296,500	63,831	27%
Equipment rentals	17,500	16,209	20,000	3,791	23%
Gas, oil & accessories	-	-	-	-	-
Licenses & permits	1,500	1,275	250	(1,025)	-80%
Office mat'l & supplies	13,000	8,415	10,000	1,585	19%
Operating supplies	1,316,000	1,238,630	1,248,000	9,370	1%
Outside services & fees	201,000	179,364	190,500	11,136	6%
Postage	1,500	915	1,500	585	64%
Professional services	-	-	-	-	-
Community Outreach	-	-	-	-	-
Repair & maintenance	1,058,718	1,077,482	1,097,103	19,621	2%
Telephone	-	-	-	-	-
Continuing Professional Education	94,200	83,199	80,300	(2,899)	-3%
Utilities	200,000	192,921	195,000	2,079	1%
Wardrobe	-	-	450,000	450,000	N/A
Total other expenditures	3,245,218	3,040,204	3,599,453	559,249	18%
CAPITAL OUTLAY	2,021,500	1,754,015	799,400	(954,615)	-54%
<b>TOTAL DEPARTMENT</b>	<b>40,169,219</b>	<b>42,065,533</b>	<b>44,464,322</b>	<b>2,398,789</b>	<b>6%</b>
<b>PERSONNEL</b>					
Management	33	32	31		
Clerical	1	1	1		
Departmental operating	196	197	203		
Total personnel	230	230	235		

### MAJOR VARIANCES

Labor increases due to new contract, 6 additional FF/PM's added  
Employee Relations increase due to physicals not completed in FY23  
Wardrobe expenses transferred from Facilities dept

## ENVIRONMENTAL SCIENCES

	(A)	(B)	(C)	(D)	
	FY 2023	FY 2023	FY 2024	\$ VAR	% VAR
	BUDGET	PROJECTED	BUDGET	(C-B)	(D/B)
		ACTUAL			
LABOR					
Management	660,579	653,158	666,203	13,045	2%
Clerical	79,375	82,149	84,456	2,307	3%
Departmental operating	3,268,627	3,200,585	3,655,481	454,896	14%
OPEB contribution	-	-	-		
Total labor	4,008,581	3,935,892	4,406,140	470,248	12%
OTHER EXPENDITURES					
Advertising	-	-	-		
Dues & Subscriptions	1,600	1,207	1,200	(7)	-1%
Employee relations	5,200	5,200	3,500	(1,700)	-33%
Equipment rentals	3,700	3,650	3,700	50	1%
Gas, oil & accessories	-	-	-		
Licenses & permits	17,000	13,973	19,000	5,027	36%
Office mat'l & supplies	9,000	7,350	9,000	1,650	22%
Operating supplies	1,017,700	1,008,994	1,114,000	105,006	10%
Outside services & fees	176,500	161,300	117,500	(43,800)	-27%
Postage	1,100	1,107	1,100	(7)	-1%
Professional services	-	-	-		
Community Outreach	-	-	-		
Repair & maintenance	96,000	93,730	102,000	8,270	9%
Telephone	-	-	-		
Continuing Professional Educatio	16,200	8,671	22,425	13,754	159%
Utilities	95,000	88,546	90,000	1,454	2%
Wardrobe	-	-	-		
Total other expenditures	1,439,000	1,393,728	1,483,425	89,697	6%
CAPITAL OUTLAY	124,000	92,013	52,000	(40,013)	-43%
TOTAL DEPARTMENT	5,571,581	5,421,633	5,941,565	519,932	10%
PERSONNEL					
Management	3	3	3		
Clerical	1	1	1		
Departmental operating	29	29	31		
Total personnel	33	33	35		

### MAJOR VARIANCES

Labor increases due to one new position and one transferred position from Bldg & Safety  
Operating Supplies due to additional chemicals for lakes and mosquitos, price increase and usage  
Outside services decrease due to watershed postponement until FY2025  
Capital outlay fluctuates based on need

## FACILITIES OPERATIONS & MAINTENANCE

	(A)	(B)	(C)	(D)	
	FY 2023 BUDGET	FY 2023 PROJECTED ACTUAL	FY 2024 BUDGET	\$ VAR (C-B)	% VAR (D/B)
<b>LABOR</b>					
Management	737,078	734,101	810,209	76,108	10%
Clerical	67,108	63,511	65,487	1,976	3%
Departmental operating	1,905,781	1,789,277	2,264,249	474,972	27%
OPEB contribution	73,232	73,232	54,000	(19,232)	-26%
Total labor	2,783,199	2,660,121	3,193,945	533,824	20%
<b>OTHER EXPENDITURES</b>					
Advertising	-	-	-	-	-
Dues & Subscriptions	2,500	2,436	5,000	2,564	105%
Employee relations	14,500	14,138	10,500	(3,638)	-26%
Equipment rentals	328,400	280,677	313,500	32,823	12%
Gas, oil & accessories	334,200	316,168	353,000	36,832	12%
Licenses & permits	-	-	-	-	-
Office mat'l & supplies	3,500	3,132	3,500	368	12%
Operating supplies	843,500	829,458	893,000	63,542	8%
Outside services & fees	17,189,895	17,024,170	13,941,000	(3,083,170)	-18%
Postage	-	-	-	-	-
Professional services	-	-	-	-	-
Community Outreach	-	-	-	-	-
Repair & maintenance	5,352,500	5,345,431	5,316,000	(29,431)	-1%
Telephone	-	-	-	-	-
Continuing Professional Educatio	8,000	6,788	8,000	1,212	18%
Utilities	1,225,000	1,189,806	1,190,000	194	0%
Wardrobe	525,000	507,775	50,000	(457,775)	-90%
Total other expenditures	25,826,995	25,519,979	22,083,500	(3,436,479)	-13%
CAPITAL OUTLAY	4,738,000	1,804,158	3,768,010		
TOTAL DEPARTMENT	33,348,194	29,984,258	29,045,455	(938,803)	-3%
<b>PERSONNEL</b>					
Management	4	4	4		
Clerical	1	1	1		
Departmental operating	20	20	20		
Other Funding Sources	4	4	4		
Total personnel	29	29	29		
<b>MAJOR VARIANCES</b>					
Open positions in FY23					
Equipment Rentals increase in lease vehicle fees					
Gasoline and Fuel increased due to price increases					
Operating Supplies increased due to biohazard waste program					
Outside Services and Fees transferred to Sec & Emer Mgmt Dept					
Outside Services and Fees, DOT I4 maintenance contract ended					
Wardrobe transferred to Fire Dept					
Capital Outlay based on yearly needs					

## DRAINAGE

	(A)	(B)	(C)	(D)	
	FY 2023	FY 2023	FY 2024	\$ VAR	% VAR
	BUDGET	PROJECTED	BUDGET	(C-B)	(D/B)
		ACTUAL			
LABOR					
Management	-	-	-		
Clerical	-	-	-		
Departmental operating	-	-	-		
Total labor	-	-	-		
OTHER EXPENDITURES					
Advertising	-	-	-		
Dues & Subscriptions	-	-	-		
Employee relations	-	-	-		
Equipment rentals	-	-	-		
Freight	-	-	-		
Laundry and cleaning	-	-	-		
Office mat'l & supplies	-	-	-		
Operating supplies	90,000	36,350	115,000	78,650	216%
Outside services & fees	295,000	288,711	310,000	21,289	7%
Postage	-	-	-		
Professional services	-	-	-		
Community Outreach	-	-	-		
Rent	-	-	-		
Repair & maintenance	3,172,500	3,022,991	4,550,000	1,527,009	51%
Telephone	-	-	-		
Continuing Professional Educatio	-	-	-		
Utilities	-	-	-		
Wardrobe	-	-	-		
Total other expenditures	3,557,500	3,348,052	4,975,000	1,626,948	49%
CAPITAL OUTLAY	-	-	-		
TOTAL DEPARTMENT	3,557,500	3,348,052	4,975,000	1,626,948	49%
PERSONNEL					
Management	-	-	-		
Clerical	-	-	-		
Departmental operating	-	-	-		
Total personnel	-	-	-		

### MAJOR VARIANCES

Operating Supplies increase in chemical prices for canal weed control  
Repair & Maintenance is determined each year to ensure the structure and condition of the drainage system  
\$3,050,000 will be transferred in from Drainage reserves to cover a majority of this depts costs

## PLANNING & ENGINEERING/ ROADWAYS

	(A)	(B)	(C)	(D)	
	FY 2023 BUDGET	FY 2023 PROJECTED ACTUAL	FY 2024 BUDGET	\$ VAR (C-B)	% VAR (D/B)
LABOR					
Management	214,093	223,322	615,038	391,716	175%
Clerical	82,487	73,510	88,888	15,378	21%
Departmental operating	2,091,736	2,009,500	2,479,015	469,515	23%
OPEB Contribution	123,737	123,737	123,000	(737)	-1%
Total labor	2,512,053	2,430,069	3,305,941	875,872	36%
OTHER EXPENDITURES					
Advertising	-	-	-		
Dues & Subscriptions	3,650	5,401	5,150	(251)	-5%
Employee relations	6,700	6,650	2,000	(4,650)	-70%
Equipment rentals	850	-	850	850	N/A
Gas, oil & accessories	-	-	-		
Licenses & permits	5,740	5,740	5,740	-	0%
Office mat'l & supplies	2,000	1,359	2,000	641	47%
Operating supplies	8,500	4,645	20,000	15,355	331%
Outside services & fees	96,000	83,647	100,000	16,353	20%
Postage	-	-	-		
Professional services	1,332,206	1,322,106	2,810,950	1,488,844	113%
Community Outreach	-	-	-		
Repair & maintenance	18,338,625	16,610,892	13,456,790	(3,154,102)	-19%
Telephone	-	-	-		
Continuing Professional Educatio	10,500	8,854	11,000	2,146	24%
Utilities	-	-	-		
Wardrobe	-	-	-		
Total other expenditures	19,804,771	18,049,294	16,414,480	(1,634,814)	-9%
CAPITAL OUTLAY	-	-	-		
TOTAL DEPARTMENT	22,316,824	20,479,363	19,720,421	(758,942)	-4%
PERSONNEL					
Management	1	1	2		
Clerical	1	1	1		
Departmental operating	14	14	15		
Total personnel	16	16	18		

### MAJOR VARIANCES

Labor increases due to adding a TMC operator position  
Professional services increase due to urban planner contract and drainage model  
Repairs and maintenance services decreased due to option to do less paving rehab